

# Menai Roosters JRLFC Code of Conduct





# Vision

Our Vision is to be a local community sporting club that inspires unity and community through the power of Rugby League.

We aspire to cultivate a culture of partnership, teamwork, inclusiveness and continuous growth where all athletes regardless of age and background can thrive and achieve their full potential.

# Mission Statement

Our Mission is to promote and provide a nurturing and competitive environment where all athletes can develop their skills, sportsmanship and build long-lasting friendships.



# Objectives

The Menai Roosters JRLFC are committed to:

1. ensuring that everyone has access to participate at our club regardless of age, gender, religion, background or socio-economic status.
2. fostering a love for rugby league among our members, promoting physical wellbeing and a life-long passion for the game.
3. offering high-quality coaching, facilities and resources to help our athletes reach their highest potential.
4. engaging with our local community to promote the values of sportsmanship, teamwork and social responsibility.
5. striving for excellence both on and off the field, aiming for success in competitions and nurturing individuals who make a positive impact in our local community and society.
6. continual growth with the ever-changing world and local community and making decisions that will work to support those needs at the time.



# Club Documents

The Club will adhere to The Constitution document as supplied by the Cronulla Junior Rugby League.

Other Club Documents:

1. [Code of Conduct Policy](#)
2. [Volunteer Policy](#)
3. [Complaints Policy](#)
4. [Work, Health & Safety Policy](#)
5. [Social Media Policy](#)
6. [Alcohol, Drugs and Smoking Policy](#)
7. [Events and Fundraising Policy and Procedure](#)
8. [Committee Policy and Procedure](#)
9. [Registration Policy and Procedure](#)
10. [End of Year Awards Process](#)
11. [Member and Life-Member Policy and Procedure](#)



# Code of Conduct

<https://www.playrugbyleague.com/laws-of-the-game-community/code-of-conduct/>

According to the general principles of the code, participants are encouraged and expected to:

- show positive acts of sportsmanship,
- demonstrate the greatest levels of respect
- lead by positive example
- celebrate the “good news” stories
- accept that the integrity of the sport is of paramount importance.



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## Code of Conduct – Player

- ▶ Be a good sport. Respect all good play whether from your team or the opposition and shake hands with, and thank, the opposition players and officials after the game – win, lose or draw.
- ▶ Participate for your own enjoyment and benefit.
- ▶ Always respect the Referee's decision.
- ▶ Never become involved in acts of foul play.
- ▶ Honour both the spirit and letter of the competition rules and live up to the highest ideals of ethics and sportsmanship; avoid gamesmanship, and respect the traditions of the game.
- ▶ Never engage in disrespectful conduct of any sort including profanity, sledging, obscene gestures, offensive remarks, trash-talking, taunting or other actions that are demeaning to other players, officials or supporters.
- ▶ Care for and respect the facilities and equipment made available to you during training and competition.
- ▶ Safeguard your health; don't use any illegal or unhealthy substances.
- ▶ Recognise that many Officials, Coaches and Referees are Volunteers who give up their time to provide their services. Treat them with the utmost respect.
- ▶ Do not bet or otherwise financially speculate, directly or indirectly, on the outcome or any other aspect of a Rugby League match or competition in which you are involved.

## Code of Conduct – Coach

- ▶ Actively discourage foul play and / or unsportsmanlike behaviour by players.
- ▶ Seek to maximise the participation and enjoyment of all players regardless of ability; avoid the tendency to over-use a talented player; treat all players as equals, regardless of their talent.
- ▶ Show concern and caution towards all sick and injured players. Follow the advice of a physician and/or sports trainer to the letter when determining when an injured player is ready to recommence training or playing.
- ▶ Teach players that an honest effort and competing to the best of their ability is as important as victory.
- ▶ Maintain appropriate, professional relationships with players at all times.
- ▶ Maintain a thorough knowledge of the Laws of the Game and keep abreast of current coaching methods; maintain or improve your current accreditation level.
- ▶ Always consider the health, safety and welfare of the players.
- ▶ Teach young players to realise that there is a big gap between their play and the professional game; do not coach them as if they are professionals.
- ▶ Ensure that your coaching reflects the level of the competition being played; do not be a "win-at-all-cost" coach.
- ▶ As coach, conduct yourself at all times in a manner, and in all situations, that shows leadership, respect for the game of Rugby League and respect for all those that are involved in the game – the players, officials, the fans, the parents, the referees and the media.

Remember that junior players participate for pleasure and mateship.

Your coaching should create a positive environment that is **fun, safe, and inclusive**.

## Code of Conduct – Team and Club Officials

- ▶ Uphold the integrity of the game of Rugby League at all times.
- ▶ Always act in a sportsmanlike manner, respecting opposition players, team and club officials and spectators.
- ▶ Make decisions in the best interests of the game of Rugby League.
- ▶ Place the safety and welfare of players as the top priority.
- ▶ Accept responsibility for all decisions made.

## Code of Conduct – Parent / Spectator

- ▶ Condemn all violent or illegal acts, whether they are by players, coaches, officials, parents or spectators.
- ▶ Respect the Referee's decisions – don't complain or argue about decisions during or after a game.
- ▶ Behave! Unsportsmanlike language, harassment or aggressive behaviour will not be tolerated.
- ▶ Encourage players to play by the rules and to respect opposition players and officials.
- ▶ Never ridicule or scorn a player for making a mistake – respect their efforts.
- ▶ Understand that sport is part of a total life experience, and the benefits of involvement go far beyond the final score of a game.
- ▶ Participate in positive cheering that encourages the players in the team you are supporting; do not engage in any cheering that taunts or intimidates opponents, their fans or officials.
- ▶ Remember that all participants are involved in the game of Rugby League for their own enjoyment, not yours!
- ▶ At all times, follow the directions of the Ground Manager and/or other duty officials.
- ▶ Never arrive at a Junior League game under the influence of alcohol; never bring alcohol to a Junior League game and only drink alcohol, if it is available, in a responsible manner in the designated licensed area.

**Children learn from positive experiences and positive examples of best practice.**



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National Code of Conduct

## Code of Conduct – Summary of Offences

**NOTE** – Clubs are responsible for the conduct of their players, parents/carers of players, coaches, officials and spectators.

No person(s) attending a match, function, or Club related event or activity shall:

- A** Use offensive or obscene language to any participant.
- B** Enter the Field of Play or the Playing Area during the course of a match without the prior approval of the Ground Manager appointed by the home Club and/or League.
- C** Excessively dispute the decision of a Referee or Touch Judge either during or after a match.
- D** Assault, or act with aggression, to any person/s.
- E** Behave in a way contrary to the Code of Conduct and/or the spirit of the game.
- F** Behave in a way which disturbs the enjoyment of a match, function, activity or event by any person/s, or brings discredit to any Club, League or the game.
- G** Act in such a way as to exhibit racial intolerance, by language or other conduct, to any person/s.
- H** Refuse to accept the reasonable direction of the Ground Manager, official of the team/ Club which that person is supporting, or official of the home Club and/or League.
- I** No person/s may make comment or take actions that bring discredit to any person, Club or league through any social media outlet.

Clubs are responsible for the conduct of their players, parents/carers of players, coaches, officials and Club supporters.

Breaches of the Rugby League Code of Conduct may result in penalties, including but not limited to:

- › Suspension of a match and/or
- › Termination of a match (including potential forfeiture of competition points) and/or
- › Monetary fines and/or
- › Suspension of a participant on a temporary or permanent basis and/or
- › Suspension of a Club, League or Association on a temporary or permanent basis

These penalties are in addition to any penalty which may be imposed by the relevant governing League bodies.



## Reporting and Consequences of Violations:

- Any violations of this Code of Conduct policy should be reported to the Club's Executive Members of the Committee.
- Retaliation against individuals reporting violations is strictly prohibited.
- Violations of this Code of Conduct may result in disciplinary actions which may result in disciplinary actions including warnings, suspension, expulsion or legal action depending on the severity of the violation.